



University : Alnoor University  
Country : Mosul / Iraq  
Web Address: <https://alnoor.edu.iq/>

## **SDG5: Gender Equality**

**5.3.1 - Does your university as a body systematically measure/track women's application rate and acceptance or entry rate?**

### **Introduction to SDG 5: Gender Equality at Al Noor University**

Alnoor University is committed to achieving gender equality and empowering all women and girls. As a signatory to the Sustainable Development Goals (SDGs), the university recognizes the importance of SDG 5, which aims to achieve gender equality and empower all women and girls.

This introduction provides an overview of SDG 5 and its relevance to Al Noor University. It highlights the key areas of focus for the university in achieving gender equality and outlines the specific goals and objectives that will be pursued.

#### **Vision**

To be a leading institution of higher education, committed to excellence in teaching, research, and community engagement, fostering a culture of innovation, critical thinking, and social responsibility.

#### **Mission**

Al Noor University is dedicated to providing quality education, empowering individuals, and contributing to the sustainable development of society. We strive to create a nurturing environment that fosters intellectual growth, personal development, and civic engagement.

### **Goals for SDG 5: Gender Equality**

Al Noor University is committed to achieving gender equality and empowering all women and girls. Our goals for SDG 5 include:

- **Promoting gender equality in education:**
  - Ensuring equal access to education for all women and girls.
  - Offering gender-sensitive curricula and teaching methodologies.
  - Providing scholarships and financial aid to support women's education.
- **Empowering women in leadership roles:**
  - Encouraging women's participation in student organizations and leadership positions.
  - Offering leadership development programs and training for women.

- Promoting women's achievements and contributions to the university community.
- **Addressing gender-based violence:**
  - Implementing policies and procedures to prevent and address gender-based violence on campus.
  - Providing support services for survivors of gender-based violence.
  - Raising awareness about gender-based violence and its consequences.
- **Promoting gender equality in research and scholarship:**
  - Encouraging women's participation in research and scholarship.
  - Supporting women researchers and scholars through mentorship programs and funding opportunities.
  - Promoting gender-sensitive research methodologies and topics.
- **Fostering a gender-inclusive campus culture:**
  - Creating a welcoming and inclusive environment for all students, regardless of gender.
  - Promoting diversity and inclusion initiatives.
  - Addressing gender stereotypes and biases.

By pursuing these goals, Al Noor University aims to contribute to the achievement of gender equality and empower women and girls in all aspects of life.



## Policy on Tracking Women's Application and Acceptance Rates

**Purpose:** To ensure equitable and transparent admissions practices, this policy outlines Al Noor University's commitment to tracking and analyzing women's application and acceptance rates.

**Scope:** This policy applies to all undergraduate and graduate admissions processes at Al Noor University.

### Data Collection and Analysis:

- Data Collection:** The admissions office will collect data on the following:
  - Gender of applicants
  - Number of applications received
  - Number of applicants admitted
  - Acceptance rates by gender
- Data Analysis:** Data will be analyzed annually to identify any disparities in application and acceptance rates between male and female applicants.
- Reporting:** The results of the analysis will be reported to the university's admissions committee, diversity and inclusion committee, and relevant governing bodies.





### Transparency and Accountability:

1. **Public Disclosure:** Al Noor University will publicly disclose its overall application and acceptance rates, as well as a breakdown by gender.
2. **Regular Reviews:** The policy and data collection practices will be reviewed periodically to ensure their effectiveness and alignment with institutional goals.

### Addressing Disparities:

1. **Investigation:** If significant disparities are identified, Al Noor University will conduct a thorough investigation to determine the underlying causes.
2. **Corrective Actions:** Based on the findings of the investigation, the university will implement appropriate corrective actions to address any biases or barriers that may be affecting women's applications or admissions.

**Commitment to Equity:** Al Noor University reaffirms its commitment to creating a welcoming and inclusive environment for all students, regardless of gender. This policy is a crucial step towards ensuring that women have equal opportunities to access higher education.

NO.	College	Full time		Part time		Total		Total
		M	F	M	F	M	F	
1	Dental	138	172	0	0	138	172	310
2	Pharmacy	176	158	0	0	176	158	334
3	Laboratory tech	135	213	83	80	218	293	511
4	Anesthesia Tech	282	279	242	120	524	399	923
5	Radiological Tech	107	177	98	72	205	249	454
6	Optics Tech	12	33	6	19	18	52	70
7	Dental Tech	33	43	18	13	51	56	107
8	Project management	42	6	17	2	59	8	67
9	Petroleum Eng	16	0	0	0	16	0	16
10	Law	59	14	133	28	172	42	214
11	Physical & sports Edu	77	4	41	0	118	4	122
12	English language	154	136	5	8	159	144	303
13	Arabic language	49	51	0	0	49	51	100
14	Computer sciences	18	114	0	0	18	14	32
15	Translation	4	4	0	0	18	14	32
16	Digital media	39	17	0	0	39	17	56
<b>Grand total</b>		1341	1321	623	342	1964	1663	3627

**Describing the data collection and analysis process.**



The data presented in the table it was collected through a systematic process of gathering information about student enrollment in various programs at Al-Noor University.

Providing a link to the relevant report.

### **Overall enrollment statistics**

- This includes the total number of students enrolled, as well as the distribution of students across different academic programs or colleges.
- It provides a general overview of the university's size and composition.

### **Gender-specific application and acceptance rates**

- This data shows the number of male and female applicants, as well as the percentage of male and female applicants who are admitted.
- It helps to identify any disparities in the admissions process.

### **Breakdown of applicant demographics by gender**

- This includes information on the geographic diversity of applicants, their academic backgrounds, and other relevant demographic factors.
- It can help to identify any biases or trends in the applicant pool.

More relevant links: <https://alnoor.edu.iq/en/%D8%AE%D8%B7%D8%A9-%D8%A7%D9%84%D9%82%D8%A8%D9%88%D9%84>

[/https://alnoor.edu.iq/en/transparency-principle-2023-2022](https://alnoor.edu.iq/en/transparency-principle-2023-2022)